



PROFESSIONAL ELECTRICAL BUILDING SERVICES



# Environment Policy

## Environmental Policy

**CD Engineering Services and Apex Modular Systems** is committed to the protection of the environment, including prevention of pollution for our employees and minimises our potential impact on the environment and those that could be affected by our activities and actions. We will operate in compliance with relevant environmental legislation, and we will strive to use pollution prevention and environmental best practices in all we do.

We will: -


- Integrate the consideration of environmental concerns and impacts into all our decision making and activities.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Train, educate and inform our employees about environmental issues that may affect their work.
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable, or re-furbished products and materials where these alternatives are available, economical, and suitable.
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials and other resources, particularly those that are non-renewable.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored, and disposed of.
- Purchase and use environmentally responsible products accordingly.
- Where required by legislation or where significant environmental hazards exist, develop and maintain appropriate emergency and spill response programmes.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy considering our current and planned future activities.
- Ensure the company is environmentally aware, so far as is reasonably practicable, by:
  - Sourcing materials from responsibly managed and environmentally aware organisations.
  - Recycling materials where possible.
  - The prevention of pollution by identifying environmental risks and implementing appropriate controls
- Assess and retain appropriate records for the risks associated with our work activities, taking the proactive approach to eliminate hazards and reduce risk by implementing control measures to ensure, so far as is reasonably practicable:
  - Activities are managed in line with best practice to eliminate hazards and reduce risks.
  - Working environments, work equipment and systems of work are safe and without risk to health, safety, or the environment. Access to and egress from such places of work are also maintained safe and secure.
- Provide adequate information, instruction, training on environmental subjects including sustainability and reducing our carbon footprint.
- Use the policy as a framework for setting environmental objectives
- Ensure employees:
  - take reasonable care of themselves, other relevant persons and the environment, who / which may be affected by what they do or do not do.
  - co-operate with their employer and/or manager, with regards to health, safety, welfare, and the environment.
  - not to interfere or misuse anything with regards to safety or control of pollution provisions.
  - correctly use PPE, work equipment, etc. in accordance with their training and/or instructions; and
  - inform their employer and/or manager if they think there is risk to anyone's health and safety or to the environment.

The **Managing Director** will have overall responsibility for the management of all work activities that relate to the environment and will: -.

- Ensure that work activities are planned to reduce any adverse effects on the environment, prevent incident and accident and where risk cannot be eradicated, implement controls to reduce to lowest risk possible.
- Ensure that employees and those working on behalf of the company either manage work activities or carry them out in a manner that will have the least adverse effects on quality, the environment and to the health, safety and welfare of themselves or others.
- Ensure that all applicable persons are kept up to date with any changes in legislation that may have an impact on their work activities and actions in respect to health, safety, welfare, and the environment.

Should any employee have any concerns or issues in respect of how the Company manages its work activities so that it does not have an adverse or long-term impact on the environment, the Managing Director will always be available to discuss these with them. Should changes be required these will be implemented as soon as possible.

**Signed for and on Behalf of CD Engineering Services and Apex Modular Systems Ltd**

<b>Name</b>	Darren Charlton	<b>Date</b>	01.01.2026
<b>Title</b>	Managing Director	<b>Signature</b>	

**Review Log**

<b>Review Date</b>	<b>Name</b>	<b>Action</b>	<b>Next Review</b>
1 Jan 2026	M Walton	Initial Issue	1 Jan 2027

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